



NO SMOKING POLICY STATEMENT

Purpose

This policy has been developed to protect our employees, service users, customers and visitors from exposure to second hand smoke and to assist our compliance with the Health Act 2006.

Exposure to second hand smoke increases the risk of lung cancer, heart disease and other serious illnesses. Ventilation or separating smokers and non-smokers within the same airspace does not completely stop potentially dangerous exposure.

Policy

The policy came into effect on Sunday 1st July 2007. Smoking is prohibited in all enclosed areas in the workplace, i.e. Canteen, Workshops and offices. This includes company vehicles and mobile plant. This policy applies to all employees, consultants, contractors, customers and visitors.

Simply put, you will still be able to smoke in open areas outside, i.e. the yard (provided of course that it is safe to do so).

Implementation

Overall responsibility for policy implementation and review rests with Annette Pattison. However, all staff are obliged to adhere to, and support the continued implementation of the policy adopted in 2007. The person named above shall inform all existing employees, consultants and contractors of the policy and their role in the implementation and monitoring of the policy. They will also give all new personnel a copy of the policy on recruitment/induction.

Signage

No Smoking stickers will be displayed in all company vehicles, offices, workshops and canteens.

Non-Compliance

Local disciplinary procedures will be followed if a member of staff does not comply with this policy. Those who do not comply with the smoke free law may also be liable to a fixed penalty fine and possible criminal prosecution.

Help

The NHS offers a range of free services to help smokers give up. Visit gosmokefree.co.uk or call the NHS Smoking Helpline on 0800 169 0 169 for details. Be assured we will support all your efforts to quit!

Signed:

Position:

Managing Director (Edwin Pilsworth)

Date:

April 2024