

ENVIRONMENTAL POLICY STATEMENT

The Directors and Management of E. P. Industries Ltd are committed to ensuring that the Company complies with all relevant environmental legislation, is socially responsible and continually strives to reduce its impact on the environment.

To achieve this, the Company has committed to:

- The training of all personnel to fulfil their environmental responsibilities and raising the awareness of environmental issues.
- A process of continuous improvement, by measuring and monitoring our environmental performance against agreed targets and objectives, which are communicated to and supported by all employees.
- Continually improving our environmental performance by preventing pollution and monitoring and conserving energy, water, raw materials and resources associated with our processes.
- Recognising the environmental impact of our products resulting from all activities in the product lifecycle, reducing the impact through optimisation of production and distribution and recovery of material from used packaging.
- Encouraging our suppliers to adopt similar environmental practices.
- Clearly, accurately and openly answering questions from employees, customers, environmental agencies, local residents or other interested parties, relating to the environmental impact of Company products or processes.

Our mission for environmental improvement is continuous; the effectiveness of our products and processes will be regularly reviewed to enhance our performance and environmental standards.

A handwritten signature in black ink, appearing to read 'Edwin Pilsworth', written over a horizontal line.

Signed: EDWIN PILSWORTH
Managing Director
Date: 16/04/2018